

Dover

Great Rejection Emails

2020



From Abby

Hello! Please find attached my application for the Project Manager position



From Abby

Good Morning! Just checking in to follow up on my application for...



From Abby

Hello! Hope all is well - Is the position still available? Was hoping to hear back about



From Abby

Happy Tuesday! I saw that the position for Project Manager is still available online and would love to hear back regarding feedback on my application or if the position has been filled. Would love to talk more about my experience!

Rejection is never easy, but **radio silence is worse**. We've searched the internet high & low to put together this definitive list of great rejection letters. Some candidates have even shared them as the "best rejection letter" they ever received.

If you're searching for the right words to say — see how the pros are doing it, take inspiration, copy & paste... just make sure you send the rejection letter!

01	Anglo American
02	Apple
03	Awin
04	Boston Consulting Group
05	Brother
06	DEV
07	Dorney Park
08	Envoy
09	Facebook
10	Footasylum
11	Google
12	IKEA
13	Major League Hacking Fellowship
14	NASA
15	NPR
16	Odyssey Interactive
17	Platform
18	Procurify
19	Quirks For All
20	SXSW
21	The Motley Fool
22	!!Con
23	Y Combinator
24 - 36	[Unknown]

From:
Anglo American

01

Hi [REDACTED],

Thank you for your interest in the position of Assistant Financial Accountant.

As you may be aware, this position attracted candidates with highly relevant skills and experience, which left us with an extremely difficult decision. We carefully assessed each candidate based on the inherent requirements for this job. Unfortunately, we are unable to move forward with your application on this occasion.

However, your drive and ambition has not gone unnoticed, and we would warmly encourage you to apply for any future positions for which you feel suited. We would welcome the opportunity to provide you with feedback on your application, so please get in touch so that this can be arranged.

From:
Apple

02

Hi [REDACTED] ,

Thanks for taking the time to interview with us last week, we greatly appreciate your time and consideration. Unfortunately, the team has decided to move forward with other candidates at this time. I wish I had better news to share, but sometimes managers are forced to make these difficult decisions.

Thanks again for considering Apple and best of luck in your job search!

Dear [REDACTED],

Thank you for the interest you have shown in joining Awin.

We have read your application carefully for the position of Head of IT Operations (f/m/d). Even though your CV is very impressive, we have decided to proceed with other applicants who demonstrate an even better fit for the position. Please note that these decisions are very tough to make and we wish we had positive news for you.

We wish you the best of luck in your endeavors.

Kind regards,

[REDACTED]

Dear [REDACTED],

Thank you very much for your application and for your interest in a career opportunities with BCG.

After long and thorough examination, however, we feel that we are not in a position to further pursue your application.

We are sure that your excellent knowledge and qualifications will help you find a position that will fully match your interests and objectives.

Please follow our official accounts in Facebook and Vkontakte to stay in touch and get all news and information about our career opportunities, corporate culture and events:

For students and graduates - [REDACTED]

For experienced hires - [REDACTED]

We wish you all the best for your future.

Yours sincerely,
BCG Recruiting Committee
Moscow office

Thanks for getting in contact with us.

The fact that you've put energy into wanting to join our company means a lot. Each time someone makes that effort it comes with 'hope' of a break. That interview, new position, new beginning. We know that.

Even though we may not have an opportunity for you right now, the one thing we do owe you is a reply. This may have been your hundredth letter for all we know on a day when you feel like giving up. Don't!

Here's why.

You may not know the name Harland Sanders. In 1930, after 1009 rejections of his secret chicken coating recipe, someone finally gave him a break. 'Colonel Sanders' to give him his official title, was the man behind 'KFC' which went on to become a household name.

Keeping going when the odds feel like they are against you is what you must do. Let this short note be your encouragement.

Keep knocking on those doors, sending those CV's and keeping your activity levels up. Even though some companies don't reply, which can be really frustrating, you've done your bit.

After thirty years in business, one thing I do know is that opportunities also are closer than you think, make sure everyone you know, knows you are looking too and ask them to keep an eye out at their workplaces for you. Lots of jobs never get advertised. Be active in your network.

Make sure you follow our LinkedIn page where vacancies tend to go first and keep up with us on social media channels so you are able to be bang up to date if called in at a short notice.

I want to wish you every success in your job hunt and we'll keep your details here in case anything changes on our end.

With Kind Regards,



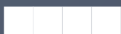
Thank you so much for applying for the Front End Engineer (All Levels) at DEV.

Unfortunately we will not be progressing your application to the next step of the interview process. We deeply appreciate your interest, and we thank you for investing your time and effort into the initial questionnaire. We received nearly 600 applications and we were forced to decline many terrific applicants such as yourself.

As we open up new opportunities, we will be proceeding with a similar process. IF you are still available and interested, we encourage you to keep applying when the time comes. You'll have a 100% fresh start with each application. The DEV team itself is made up of folks who have not succeeded consistently in these sorts of processes, so we encourage you to keep applying wholeheartedly to any roles that interest you.

We thank you again for your time, interest, and effort through this process, and we hope that you will keep DEV in mind going forward.

Sincerely,



Hi [REDACTED] !

Your application took the fast lane to our inbox and was considered for the Marketing Social Media Coordinator 2018 opportunity at Dorney Park. A short wait is important in our business. We want to quickly tell you where the ride goes from here.

Taking FUN seriously requires thoughtful decisions. After reviewing your experience, we've proceeded with other applicants whose experience more directly match our current opening.

We appreciate your interest in exploring job opportunities with Dorney Park. Check our website again in the future to find other openings that fit your background and interests.

The Dorney Park Hiring Team

Hi [REDACTED] ,

Thank you so much for your interest in Envoy - we know there are a lot of great companies out there and we appreciate the time you took to apply. At this time, we have decided not to proceed with your candidacy for the [REDACTED] role.

We are scaling fast and hope to keep in touch with you. Please don't hesitate to reach out again if you see another opportunity that you are interested in.

Thanks again for your interest in Envoy and we wish you luck in your search.

Regards,

Envoy Talent Team

Hi [REDACTED] ,

Thank you so much for taking time to interview for the Software Engineering role at Facebook. I received feedback from your interview and unfortunately, we will not be moving forward in the interview process.

I wish I had better news, but with that being said, I really enjoyed chatting with you. We have a lot of engineers in our office who interviewed multiple times, so definitely let's stay in touch. Please feel free to send me an invitation on LinkedIn as another means of keeping in touch for future opportunities.

In the meantime though, wishing you the best of luck in your other interviews and a great rest of the week.

All the best,

[REDACTED]

Thank you for your interest in the Talent Development Specialist opportunity with us. This role proved to be very popular with more than 1000 people applying. This meant a huge number of suitable candidates being considered and having reviewed your application, we regret to inform you that it has not been selected for further consideration.

I would say, I know that the marketplace is tough right now and the fact we have had so many applications is indicative of the current economic climate and insecurity in the marketplace. I truly understand. My girlfriend was made redundant at the start of the pandemic and it has been a difficult time for our household. I really do appreciate you taking the time to consider Footasylum and I sincerely hope you find a role that suits and challenges you.

Keep going. It is tough and I understand it can make you feel low to receive an email like this, but believe me we will all get through these challenging times and I hope that in the future you can consider Footasylum as a brand you would like to work with.

Hi [REDACTED] ,

Many thanks for your patience so far.

Both [REDACTED] and [REDACTED] provided me with some great feedback (unfortunately it's our company policy to not give our detailed feedback) and they really enjoyed the interesting discussion they had with you, unfortunately the feedback score did not pass the bar to be able to invite you for an onsite interview.

However, I do encourage you to reapply for other positions that you might find interesting or re-apply in one year or so.

Let's keep in touch!

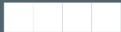
Thanks for your efforts and wish you all the best in your future endeavors.

First of all, thank you. You recently applied for the Copyrighter at IKEA Range & Supply (IKEA Communications AB). You should know that we have chosen to interview other applicants for this particular role.

Just because this position was not a perfect match, that doesn't mean there won't be other opportunities for you at IKEA Range & Supply. So, you are encouraged to keep searching our job openings, and if you see a future position that seems like a good fit, please consider applying again.

Looking for a job takes dedication and motivation. We sincerely thank you for your initiative so far and appreciate the time you took to apply to IKEA Range & Supply.

Best of luck,



From:

Major League Hacking Fellowship

13

Hey, [REDACTED] -

Thanks again for applying for the MLH Fellowship (Fall 2020). Unfortunately, after careful review, we have decided to reject your application at this time.

After reviewing your sample code, our interviewers did not feel confident that you have the right skillset for one of our openings in the program. Specifically, we felt like the sample you submitted lacked polish that we'd like to see from applicants. While we know that one code sample may not be representative of your full abilities, unfortunately we need to be highly selective due to the limited capacity of the program and overwhelming volume of applications we receive.

The most common causes for this feedback are large commented out sections of code, forgotten debugging print statements, extra test files that shouldn't have been committed, and general code organization. When you're asked to submit a code sample for a job or highly selective educational program like ours, it's best practice to pay special attention to code quality. This helps ensure the interview can easily understand the code and that they fully grasp your abilities.

We know this is difficult news to hear, especially because the MLH Fellowship is an educational program designed to help aspiring technologists like you level up. However, this rejection is not us saying "Never", instead it's us saying "Not right now". We hope that you'll learn from the feedback included below and use it to apply again for a future batch with an even stronger application!

We wish you the best of luck and hope to see you reapply for a future batch after incorporating this feedback.

Happy Hacking,

The MLH Fellowship Team.

Thank you for applying for the Astronaut Candidate Program.

NASA received a record-breaking number of applications (over 18,000) for this round of astronaut candidate selections. This extremely large number of applications made the selection process a very difficult one. Last week, NASA selected 12 individuals from among the thousands of aspiring astronauts with the potential to make a contribution to the nation's space program.

The news release introducing the 2017 class of Astronaut Candidates can be viewed at [REDACTED] . NASA has been selecting a new class of astronauts approximately every four years. Information about future selection efforts will be posted to our Web site, [REDACTED] , as it becomes available.

We appreciate the opportunity to consider you for the Astronaut Candidate Program, as well as your interest in the work that we do here at NASA. We hope you continue to be a space enthusiast and perhaps even help us spread your enthusiasm to others. Below are some resources on ways to follow along with or even get involved in NASA's continuing exploration efforts.

Sincerely,

[REDACTED]

Dear [REDACTED] ,

Thank you for applying for the Newsdesk Intern - Fall 2020 role and for your interest in employment with NPR. We have been fortunate to receive resumes from many excellent candidates, so making our selection was quite challenging.

We have reviewed your resume and have carefully considered your qualifications. Upon reviewing and considering the full group of applicants, we regret to inform you we have decided to pursue other candidates for this position.

We appreciate your interest in the work we're doing at NPR and encourage you to continue to pursue other openings as they become available. We'll also maintain your records and should a position open that matches your qualifications we may contact you directly.

Our current employment opportunities are updated on our website here. [REDACTED]

You can also follow us on Twitter at [REDACTED] , for career opportunities at NPR and across public media.

Hey [REDACTED] ,

Thank you so much for taking the time to apply for a job here at Odyssey! If I'm being honest, it's an honour you were willing to take the time to read what we're about, and then submit an application. I wish we could take everyone, but sadly with how early we are in our own little journey we have to be almost annoyingly selective in who we hire, and I regretfully say that we can't move forward with your application at this time. As you mentioned in your cover letter, we are unfortunately unable to submit for immigration assistance for our more Junior roles courtesy of Covid. I'd love to connect in the future however, as your cover letter bleeds alignment with our goals as a company.

This doesn't mean it's a no forever though! I'd strongly encourage you to consider applying again in the future if another role opens up that suits your skillset. In the meantime, keep doing awesome stuff, and we hope to hear from you again in the future!

Take care,

[REDACTED]

Hey [REDACTED] ,

Thanks for your patience with our "process" – we greatly appreciate you taking the time to meet with me and other folks on the team!

After talking things over, we've decided not to continue the conversation. We are thoroughly impressed by your founder's hustle and your insightful brainstorm on Platform role opportunities. You're clearly an extremely driven, intelligent person with a huge amount of founder empathy. However, in having conversations with other Heads of Platform, we've realized we have more to flush out on exactly what this role entails, and therefore who the ideal person would be to fill it. As I mentioned on one of our calls, we were only planning on kicking off this search after our new CoS joins, but loved your enthusiasm for People Ops and your founder background so wanted to see if we could make something work, but we got ahead of ourselves.

I know this isn't the news you wanted, but we hope you stay a part of the [REDACTED] network and go on to do some incredibly impactful work. We have no doubt you will. We would be also happy to open our networks to you as you continue the search for your next adventure, if helpful.

Thank you again for considering us and best of luck in your adventures to come!

[REDACTED]

Hello [REDACTED] ,

We wanted to start off by saying thank you for your application. We enjoyed reading about your experiences and appreciate your interest in our Intermediate Backend/ Full Stack Software Engineer opportunity.

Due to the large number of applicants, we had to be very critical with the submissions. We regret to inform you that we have moved forward with other candidates, but understand the effort it takes to apply for a new career.

We encourage you to keep up-to-date on the opportunities that Procurify continues to offer. Stay passionate and continue to go after your dreams.

- The Procurify Team

If you're receiving this email you were not accepted into the Boku No Hero Academia Fanzine: "Quirks For All". The sheer number of people receiving this email is heartbreaking to us (we don't even know if everyone will get this email). We were overwhelmed with the positive feedback for this project and we're excited to see this come together. We know there is no comfort in not getting into a project. This is easily the worst part of any zine. But we hope your excitement won't waiver and that you'll still stay tuned to see the finished zine!

Whether this was your first zine application or one of many: Keep Applying! There were so many incredible OCs that we saw and read. So many talented portfolios and great ideas. The zine was about bringing together a feeling that we know we will enjoy - as curators, participants and supporters. Your work won't be suited in another zine! Maybe even another BNHA OC zine! Who knows?!

We'll be announcing the finalized Artist List shortly and we think you'll be excited when you see the list! The final selection of artists for this zine was harder than we ever anticipated but we know that those we picked will do a wonderful job and we hope everyone else will support them as the zine comes together over the next months.

We would like to thank each and every one of you for applying, spreading the word and supporting this project! You're our heroes! Plus Ultra!

Sincerely,

- The Quirks For All Curation Team

Hello [REDACTED] ,

Thank you for taking the time to enter a proposal to PanelPicker. This e-mail pertains to your proposal: "[REDACTED]"

Thank you for entering a proposal into the SXSW PanelPicker® system, and thanks for your patience during this selection process. For 2019, we received over 4,400 entries from industry experts and creatives around the world. The bulk of these proposals were so inspirational and of high quality – and we wish we could accept all of these amazing ideas.

Unfortunately we were only able to accept about 15 percent of the over 4,400 proposals we received for the 2019 event, and we could not find room for your proposal.

Hi, [REDACTED] -

Thank you so much for all of your time in talking with me about the 2018 Summer Internship: Linux Web Engineering Team position at The Motley Fool. The hiring team and I truly appreciate your efforts and are well aware that you could have easily spent that time learning how to ride a unicycle or perfect your aerial trapeze routine. At this point, however, we do feel that we have some other candidates who we feel are a closer match for this particular role.

Since you made that trade-off and skipped stunt practice to answer our questions and chat with us Fools, it's important to us that you know that we were impressed by your credentials and will most definitely keep you under consideration for other opportunities here at the Fool. Our incredibly hands-on approach to recruiting means that your application has not been passed into the abyss - we have it! And if a new position opens up that is more tailored to you and your awesomeness, take solace (or discord?) in knowing that we will show up uninvited in your inbox to see if you're still open to entertaining a jester's cap.

Again, thank you very much, and we wish you the best in your career pursuits!

Sincerely,

[REDACTED]

Hello,

The !!Con program committee has now reviewed an anonymized version of every proposal it received.

We are deeply grateful that you have taken the time to share your enthusiasm for programming with us, but with only 30 open slots for talks, and around 215 submissions in total, we could not find room for your talk (or talks, if you submitted more than one) this year.

Please don't be too discouraged about this! In fact, we strongly encourage you to resubmit at other conferences:

A nontrivial percentage of the rejected talks submitted in the past went on to be resubmitted and accepted at other conferences, including industry-standard conferences like PyCon. So, the percentage of people who both resubmitted their talks and got accepted is likely quite high indeed! Hope is not at all lost!

Our ~14% acceptance rate is lower than many extremely selective academic conferences.

While there is a strong reason for each accepted talk, there is almost never a strong reason for a talk rejection.

Our rejections are not at all a reflection of quality. With so many great talk submissions this year, a lot of the choices came down to reasons like "we just don't have room" and "this talk would pair with these talks better than that talk would". Individually, submissions were quite strong, and the decision usually (honestly!) had little to do with the quality of the proposal.

We truly and deeply appreciate that you spent time on this. If you have any questions/ comments/feedback, or you want to know the reasoning behind the rejection, please drop me a line.

Thank you again for your enthusiasm,



We're sorry to say we couldn't accept your proposal for funding. Please don't take it personally. The applications we receive get better every funding cycle, and since there's a limit on the number of startups we can interview in person, we had to turn away a lot of genuinely promising groups.

Unfortunately we can't give you individual feedback about your application. This page explains why: 

Another reason you shouldn't take this personally is that we know we make lots of mistakes. It's alarming how often the last group to make it over the threshold for interviews ends up being one that we fund. That means that surely other good groups that fall just below the threshold and that we miss even interviewing.

We're trying to get better at this, but the hard limit on the number of interviews means it's practically certain that groups we rejected will go on to create successful startups. If you do, we'd appreciate it if you'd send us an email telling us about it. We want to learn from our mistakes.

Y Combinator Team

From:
[Unknown]

24

Hey [REDACTED], we just got your application for our Customer Experience Manager role.

Look, we know how this goes! Most of these job applications, you'll apply and never hear back. It's like a black hole of forgotten resumes - we've all been there, and it sucks. Fun fact, our CEO applied to over 150 companies in 2013 and got rejected by every single one!

While we can't respond to every candidate, please know that we're extremely appreciative of you taking the time to fill out that form and put yourself in front of us; it means the world to us that you think we're worth your consideration. We look over every application thoroughly (we do get a lot) and reach out to the most promising ones.

Like every company, we've made our fair share of mistakes on passing on candidates we really shouldn't have. And we also made some mistakes of waiting too long on a great candidate. That said, we do try our absolute best and sincerely appreciate your patience in this process.

We hope to talk to you soon - or, if not, please do keep in touch as we're growing pretty quickly, miraculously.

From:
[Unknown]

25

Dear [REDACTED] ,

Thanks for your job application. We have received many applications for this role.

We regret to inform you we have selected another candidate that better fit with our role.

Thank you for taking hours to prepare your resume and tailor-made your cover letter we haven't read.

We also thank you for your time for the Job Interviews you may be conducted and provide personal details to our company, such as your photo, application form, reference letter, etc...

We want to guarantee you we will keep all the data confidentially in our database for 2 years but we will only review it again in case someone rejected our offers or we have another similar role comes up.

Don't be frustrated and we invited you to apply anytime in the future. Keep in touch and welcome you to buy our company products too.

Sincerely,

[REDACTED]

From:
[Unknown]

26

Hello,

Thanks for your recent application for the above position.

After careful consideration, we regret to let you know that we will not be taking your application further on this occasion as there were other candidates whose skills and experience more closely matched what we were looking for.

We would like to thank you for your interest and wish you the very best in your search for suitable employment.

Best wishes,



From:
[Unknown]

27

Dear [REDACTED] ,

Thank you for your recent application for the above position and the interest you've shown in [REDACTED] . We have received an overwhelming response for this vacancy and regret to inform you that on this occasion you have not been successful as this position has now been filled. For this reason, we are unable to progress your application any further.

Please continue to monitor our website [REDACTED] as our job market can change very quickly and a similar vacancy might become available soon.

We would like to thank you once again for the interest you have shown in [REDACTED] and sincerely wish you all the best in your future career.

[REDACTED]

The faculty position you applied for at [REDACTED] attracted over 65 candidates. I have chaired many searches over a long career and I found myself telling all my friends on campus "wow, what an amazing pool - exceptionally strong this year." I will never understand the phenomenon: sometimes job notices fail to attract an appropriate group, while other years there is an absolute embarrassment of riches in the collected files. Thus, it has taken our committee additional time to carefully evaluate each application, but we have now filled the opening. A gift of the electronic age is that within a few months, our new colleague's name and bio will be posted on our website. If you have the inclination to check later, we hope you will see that we were attempting to achieve the "best fit" with our department and school's strategic mission. Still, we appreciate that you dedicated substantial time to tailoring your materials to introduce yourself to us.

Writing these communiques is never easy, and over the years, I have both received and sent similar news. I am truly sorry that your efforts did not yield the result you hoped for, but we were pleased to have come to know about your work.

Of course, we are wishing you the best of luck connecting with your next faculty appointment. I will add that we have new HR software, so I apologize in advance if you hear this news from us again in some type of form letter.

Sincere thanks and best wishes,

[REDACTED]

From:
[Unknown]

29

Dear [REDACTED],

Thank you for taking the time to apply for the Victim Advocate. We received a great deal of interest in the position and the screening process has been very competitive. Although we were impressed with your qualifications, after careful review, we have decided not to move your application forward. This is not a reflection of you or your skills, rather our effort to match the right candidate with the right job. We greatly appreciate your interest in our agency and wish you much success in your professional endeavors.

Our agency provides a wide variety of opportunities and we welcome a diverse workforce to help us accomplish our mission. Though you were not selected for this role, we invite you to continue to seek opportunities with us. If you find other positions that match your skills and interests, we encourage you to apply.

Kind regards,

[REDACTED]

From:
[Unknown]

30

Hi [REDACTED] ,

Thank you for your interest in [REDACTED] and for applying to our Full-Stack Software Engineer opening. We appreciate the chance to learn more about you and your professional experience.

Unfortunately we have decided that your background and experience are not quite a match for what we need at this time. I ran your background by our VP of engineering, and while he was impressed with the great start you've made in your career, we currently require at least a year of full time experience as a Full Stack Software Engineer for this particular role.

We would love for you to stay in touch as you grow in your career, and encourage you to keep your eye on our Careers page. Please don't hesitate to reach out about any future openings that might be a good fit!

We appreciate your interest in [REDACTED] and wish you the best in your job search.

Kind regards,

[REDACTED]

From:
[Unknown]

31

Dear Ms [REDACTED] ,

Firstly, I would like to express my gratitude and high appreciation for your interest in to join [REDACTED] and all effort you have given during the recruitment process.

Furthermore, after reviewing the results of the interview process, I hereby regret to inform you that you have not been successful to fill the position [REDACTED] at our group company.

Once again, thank you very much and I do apologize for any inconvenience caused.

Hope we still can have collaboration in the future and wish you have great success ahead.

From:
[Unknown]

32

Thank you for your interest in [REDACTED] and our Junior Software Developer opportunity. We appreciate that it takes time and energy to submit an application and we hope that the process helped you learn more about [REDACTED] while also helping you consider your professional goals and values.

The overall response to this job posting has been very high, and we were fortunate to have many qualified candidates interested in joining [REDACTED] .

We have taken the time to review your application and, while your skills and experience are impressive, we will not be moving forward with your application at this time.

We would like to thank you again for sharing a piece of your professional story with us. Please accept our best wishes in your upcoming professional endeavors. Should you see another position on our website that interests you in the future, we look forward to the opportunity to hear from you again.

All the best,

[REDACTED]

Dear [REDACTED],

Thank you for your application to this post and sorry for the delay in getting a reply to you. We had close to 60 candidates to consider and it proved difficult with the current situation to undertake the hiring process.

Having considered your application very carefully, I regret to inform you that we will not be offering you this post. Nevertheless, it may help for you to know that on our ranking list you were not far from being shortlisted for an interview, which counts as evidence that I believe you have a strong profile. It was a difficult decision and in the end we decided that a few other candidates had more specific experience in the areas that are directly related to the demands of this position.

I wanted to also take this opportunity to inform you that there will be other opportunities coming up later this year to work in our team, and I would encourage you to stay in touch and to consider applying for those as well. They will appear on [REDACTED] in a similar manner.

I do wish you all the best for the future, and I hope that our paths will cross again.

Dear [REDACTED] ,

Thank you for your interest in joining the [REDACTED] team and for applying for the Data Analyst opening.

We have reviewed your background and qualifications for the position, and for that particular role or at this particular time it is not quite the right fit. We do however see some strengths that you could bring to the table and would love for you to stay engaged with our developments, goals and progress. Our team will be keeping your resume on file and will be certain to reach out should an appropriate opportunity open up in the future.

We appreciate the opportunity to review your qualifications and hope to be in contact again soon.

Sincerely,

[REDACTED]

From:
[Unknown]

35

Hi [REDACTED], thank you for taking the time to meet with me this week about the [REDACTED] position. I have offered the position to another applicant. As for the interview I wanted to share some of the reasons you were not my final choice. Your knowledge seemed fairly deep in the specific field but I chose another applicant because of the additional experience. Also, [REDACTED] and [REDACTED] is at the core of what we are doing so these skills were a priority for me. Again, I thank you for your application and wish you the best in the future.

[REDACTED]

From:
[Unknown]

36

Hey [REDACTED], hope you had a nice day! I connected with the team and unfortunately we aren't going to be able to compete with the other two companies from a timing perspective. We all think you'd be great here but have opted to focus on folks with a bit more experience - primarily on the CS side of things.

I'd love to stay in touch and if for any reason in a few months you aren't happy with wherever you land - let's chat!

Thank you again for all the time you spent with the team. We all enjoyed it. Keep me posted on where you land. I'll be rooting for you from the sidelines!

[REDACTED]

